

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367(12)/2009-IED



O/o the VC & MD,
MSRD, Hyd-500624.

CIRCULAR No. 13/2009 – IED, Dated: 11-11-2009.

Sub: - DIS - Incentive Scheme to the Crew operating VOLVO City & Vestibule buses- Circular instructions issued - Reg.

**Ref: - 1) Circular No. 08/2004-IED, dated; 10-05-2004.
2) RM: HR, Case No. O1/535(AC Buses)/08-HR**

1.0 INTRODUCTION:

Corporation has introduced new type of products VOLVO & Vestibule buses that operate in the twin cities of Hyderabad & Secunderabad. Since the product introduced is new in nature, the RM: Hyderabad City Region, vide reference 2 cited above has processed a case requesting to communicate an incentive scheme in view of the HSD KMPL being considerably low on account of high horse power of the engine fitted, compared to the existing fleet in operation, resulting in, almost nil incentive to drivers on HSD KMPL parameter.

2.0 The request of RM: Hyderabad City Region has been examined in detail and an incentive scheme is evolved and the details are as follows;

2.1 CONDUCTORS:

Conductor is eligible to receive incentive on earning parameter payable on the spot and month end subject to fulfillment of other eligibility clauses. The rates of incentive to earn incentive on earning parameter by the conductors are furnished here under;

S.No	Type & Category	On Reaching the Target	Above Target				
			> Target To 110%	> 110% To 120%	> 120% To 130%	> 130% To 140%	> 140%
1	Vestibule	Basic Fare Ps. 37.17, on par with City Ordinary					
	Conductor Spot	0.30%	2.25%	3.00%	4.00%	5.00%	6.00%
	Conductor Month End	0.15%	1.13%	1.50%	2.00%	2.50%	3.00%
2	VOLVO City	Basic Fare Ps. 150.00					
	Conductor Spot	0.08%	0.40%	0.80%	1.12%	1.44%	1.76%
	Conductor Month End	0.04%	0.20%	0.40%	0.56%	0.72%	0.88%

P.T.O.

2.2 DRIVERS:

A special allowance @ Rs. 25/- per duty per driver is allowed, after the spell of duty in lieu of incentive to drivers on coach earnings and HSD KMPL, while operating VOLVO City & Vestibule buses. No other incentive shall be paid to the driver except the Rs. 25/- per duty per driver for the operation of VOLVO City and Vestibule buses.

3.0 Terms and Conditions:

1. The rate of incentive allowed to conductor is subjected to revision, whenever basic fare of the operation is revised.
2. The payment of special allowance to driver is a temporary arrangement, subject to termination on account of new methodology is evolved on operation of VOLVO City/Vestibule buses.
3. This scheme shall be implemented with effect from 15-11-2009, and is valid for a period of six months or till a new methodology is evolved whichever is earlier.
4. All other terms and conditions communicated time to time shall remain unchanged.
5. This has the approval of VC & MD and the concurrence of FA.


CHIEF ENGINEER (IT) 11/11/2009

Copy to: Secy. to Chairman for kind information please.

PA to VC & MD for kind information please.

Director (V & S), All EDs/FA/CAO/ED (Zones), for kind information please.

RM: Hyderabad & Secunderabad Regions/ CTM/CME (O)/CFM/CA.

All Dy. CTMs: DVMs: Dy. CMEs: Dy. CAOs of HCZ/Dy. CAO (TA&I) 20 copies.

Principals of ZSTCs/Dy. CME (Sr. Manager-IT) for necessary action.

All DMs: AOs of HCZ/A.G. Audit, RTC Branch, Hyd.

TO/HO for inclusion in monthly index.

The General Secretary, APSRTC, NMU, Vidyanagar, Hyd.

The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.

Basic Fare Ps 37.17						2 No
Vestibule						1
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